## VOLUNTEER LEADERSHIP SELECTION CRITERIA

## NOTE: Anyone interested in a leadership position with SOCCA must be an active SOCCA member

## Selection criteria for becoming a Committee Chair

SOCCA is committed to diversity, equity, and inclusion across race, gender, age, religion, identity, and experience. Organizations that are diverse are proven to be better organizations. Committee chairs should represent the diversity of our specialty and our society and are selected based on a consistent history of engagement, productivity, and activities to promote the society.

## Selection criteria for becoming a member of the Board of Directors

SOCCA is committed to diversity, equity, and inclusion across race, gender, age, religion, identity, and experience. Organizations that are diverse are proven to be better organizations. The SOCCA Board of Directors should represent the diversity of our specialty and our society and are selected based on a consistent and significant history of engagement, productivity, and activities to promote the society.

## Selection criteria for becoming the Secretary, and member of the Executive Committee

SOCCA is committed to diversity, equity, and inclusion across race, gender, age, religion, identity, and experience. Organizations that are diverse are proven to be better organizations. The SOCCA Executive Committee should represent the diversity of our specialty and our society and are selected based on a consistent, significant and history of engagement, productivity, and activities to promote the society while serving on the Board of Directors.

A candidate for the Secretary position must be a current or past member of the Board of Directors. The candidate or candidates for the Secretary position will be selected by the Nominating Committee and presented to the membership for voting.

## Selection criteria for becoming a member of the Nominating Committee

SOCCA is committed to diversity, equity, and inclusion across race, gender, age, religion, identity, and experience. Organizations that are diverse are proven to be better organizations. The SOCCA Nominating Committee must represent the diversity of our specialty and our society and are selected based on a consistent history of engagement, productivity and activities to promote the society.

## Standing members of the nominating committee are:

- Chair, Immediate past president
- President
- President-elect
- Treasurer
- Secretary

The following members will be nominated by the Chairs of the respective committees, and will be appointed by the Chair of the nominating committee and will serve a ONE-year term.

- A member of the education committee
- A member of the communication committee
- A member of the membership committee
- A member of the program directors advisory council
- A member of the research committee

